

WEBINAR

EFFECTIVE RESUMES

RARE APPROACHES



iridium
RECRUITING

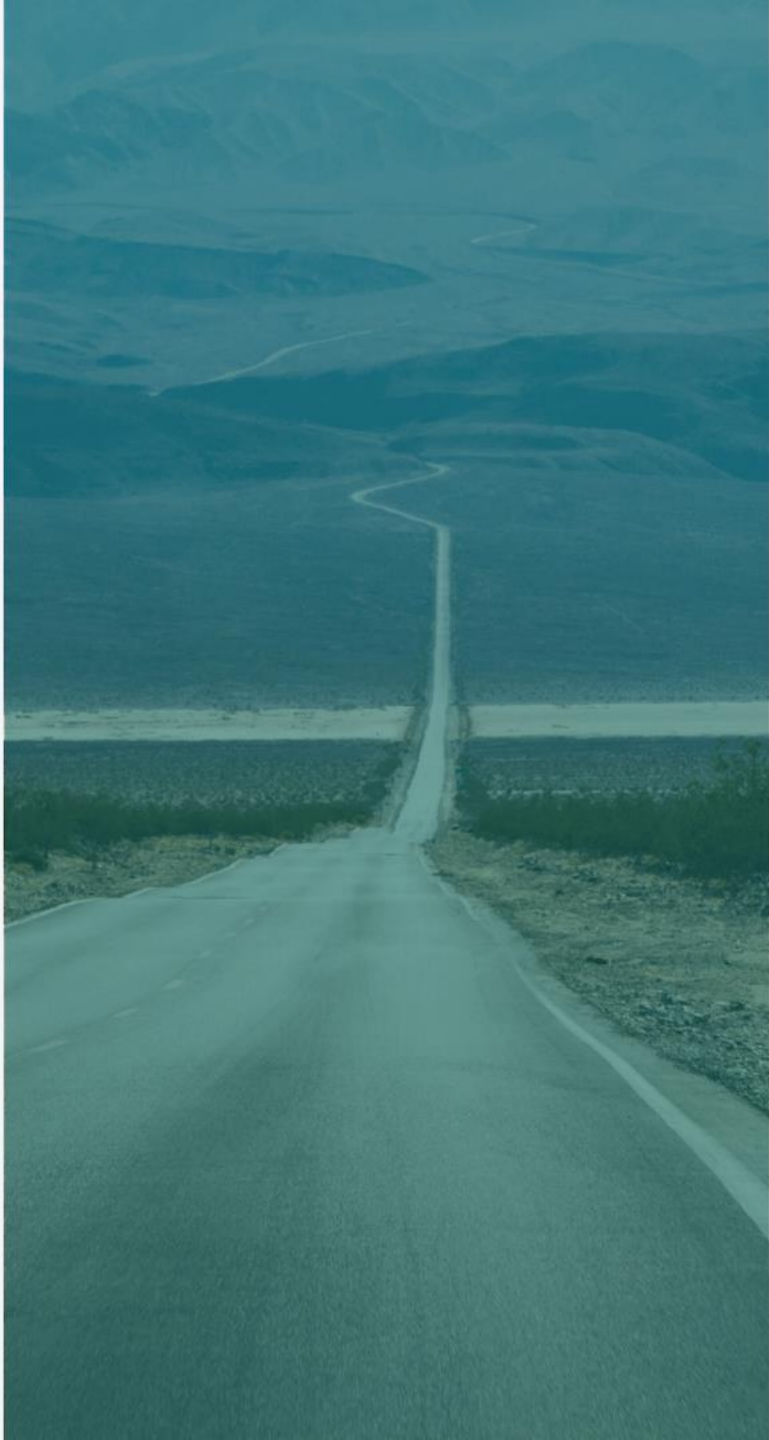


WHITNEY VAN CLEAVE

Vice President, Client Relations & Recruiting

Before establishing Iridium Recruiting, Whitney led technical recruiting projects focused on the energy industry for two other recruiting firms including RTS CORP, an award-winning agency. In addition, she has held multiple leadership roles in marketing and communications, which allows her to implement new technologies and processes to advise energy professionals on how best to utilize a wide range of tools in their career advancement efforts. As a board member of Young Professionals in Energy (YPE), she has a true passion for providing new career opportunities for individuals that work within the energy industry.



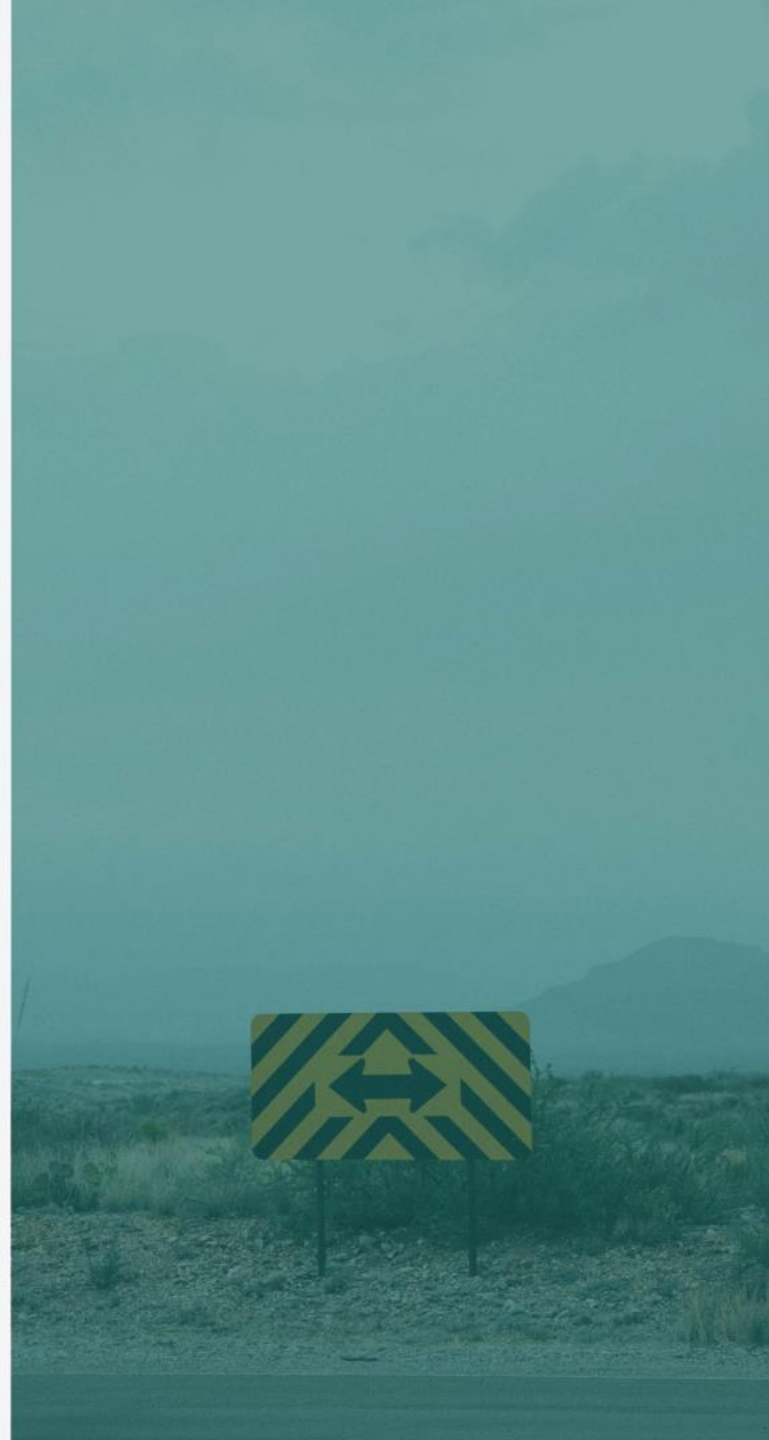


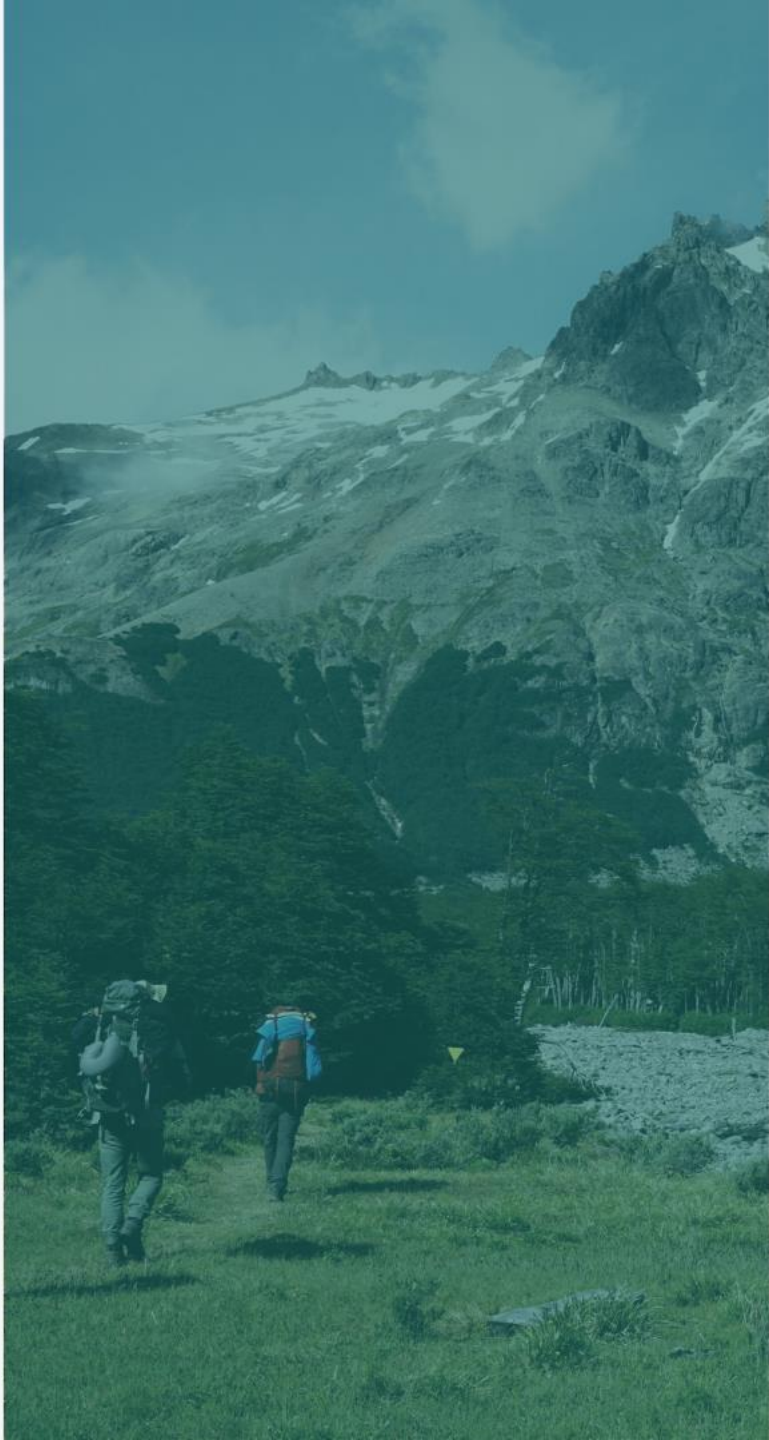
What job are you applying for?

Do a description deep dive.

Is the company in the energy space?

Reach deeper with research.



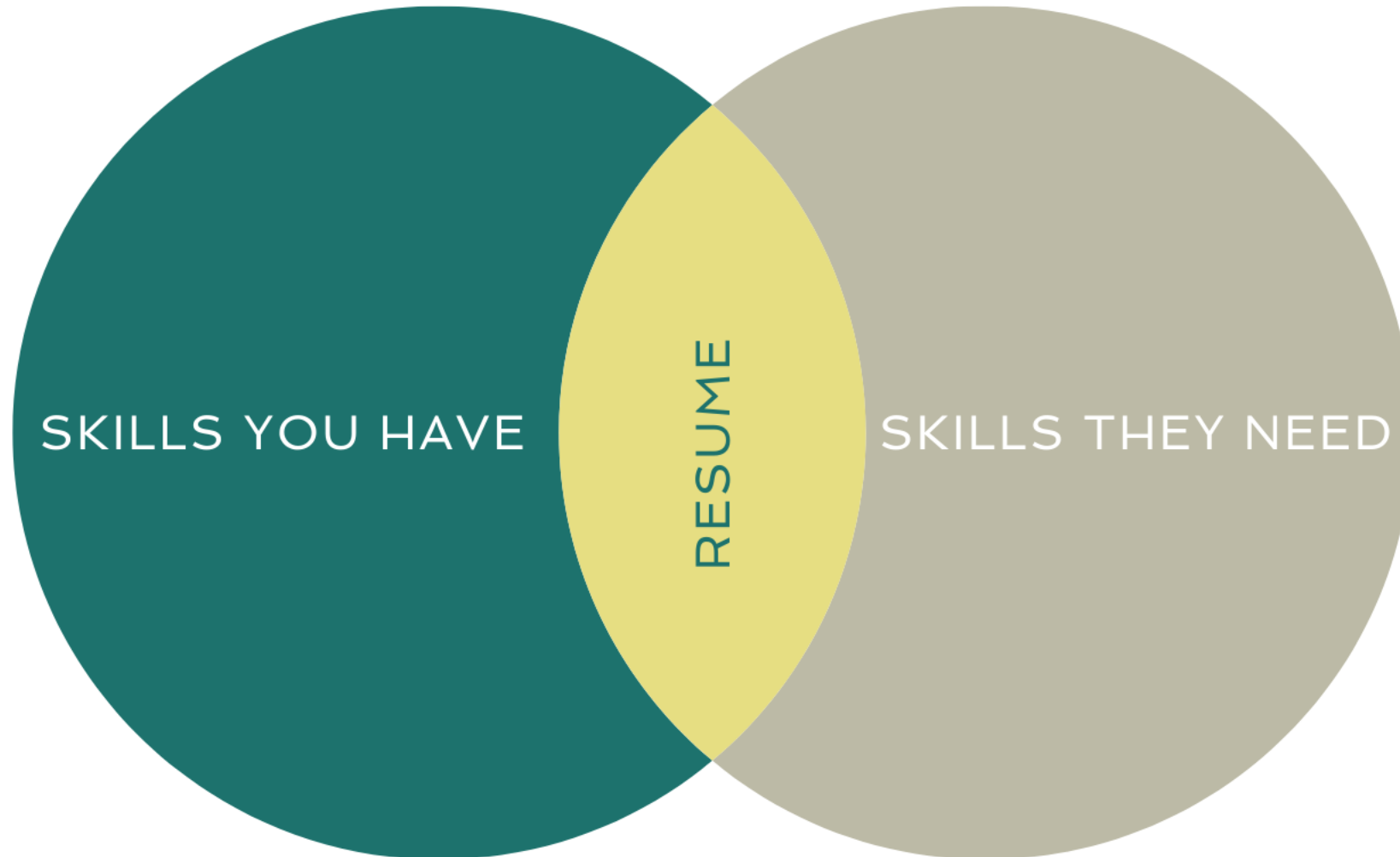


What skills are applicable?

Investigate intersections.

PLANNING YOUR APPROACH

Speak to the center.



Describe the organization

Explain the places you have worked.

For example:

The company was a privately-held midstream company with assets in four states.

RESUME
EXECUTION

State the problem.

Explain the problem that you were hired to solve.

For example:

The company sought to increase capacity through improvements to existing infrastructure and new projects.

Describe the team and your role in it.

Explain the size of the team and how you fit within it.

For example:

Worked closely with a team of 3 engineers reporting to management through the assessment, development and implementation of strategy to address the PROBLEM.

Size, scope, and timeline

Explain the basics of the project.

For example:

Completed 60-mile pipeline project in seven months from permitting to completion.



Overview of the process

Give context for the project.

For example:

Worked with executive management to bring new gathering system on in the DJ Basin from design and construction oversight to on line.

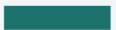
RESUME
EXECUTION

State successes/ project "wins"

Explain the highlights of the project.

For example:

The project allowed the company to secure additional capacity of _____ resulting in an increased \$_____ of annual revenue for the organization.



RESUME EXECUTION

Bring it together...



TITLE (DATE – DATE)

- Negotiated commercial terms for midstream and marketing contracts
- Managed pipeline nominations and dedication imbalances for ___ different gas processors
- Evaluated and sourced midstream opportunities for flow assurance and differential improvements
- Responsible for \$_____ MM of revenue and reliable takeaway for _____ gross boepd in ___ Basin

Accomplishments

- Responsible for renegotiation and execution of oil trunk-line deal and oil purchase agreement, which will increase on-pipe oil to ___% and create \$_____ MM revenue uplift through netback improvements over deal term
- Brokered deal to extend meter contract for flow assurance, increasing revenue by \$___ MM in oil, gas and NGL sales
- Negotiated amendment to GGPA for use of gas plant stabilizer, improving recoveries by ___ % and increasing revenue by \$_____ MM over deal term
- Influenced strategic NGL pipeline dedication agreement between gas processor and midstream pipeline, resulting in \$_____ MM revenue uplift
- Sourced firm capacity release agreement, improving residue netbacks by \$_____K|



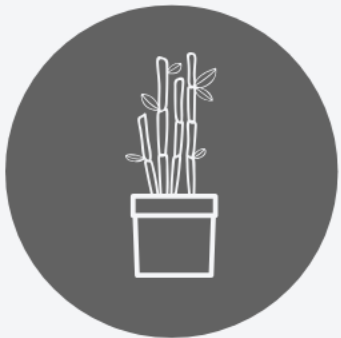
Photos
Colorful fonts
Icons or graphics
Different font sizes
First-person
Novels

SIMPLICITY IS KEY

The No-No's

And remember to be...

Specific



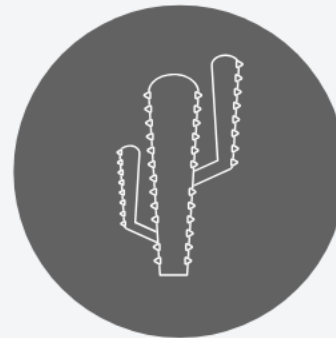
Have a target.

Realistic



Support it.

Brave

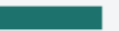


Follow through.

Open



Consider options.





PRIVATE COACHING

Over the years, we have helped hundreds of professionals in the energy sector talk through difficult departures, tough cultures, job hopping, life-changing events, and just about anything else you can imagine.

We developed our career coaching service and workshops to do just that, help you put your best foot forward. This is our way to of supporting energy professionals through the challenges they encounter while looking for a promotion, job change, or even a transition to a different part of the energy sector.

The concept is simple: we are here to help you do the self-work to succeed at your work.

Looking for more help?



GPA RESOURCES AROUND THE CORNER

TRAINING TOPIC:

Natural Gas and Renewables - What are the options?

Kindra McGregor, PetroSkills | John M Campbell



Speaker: Kindra Snow-McGregor, PE

Mrs. Kindra Snow-McGregor is the Technical Director of Oil and Gas Processing with PetroSkills | John M Campbell. She has a master's and bachelor's degree in Chemical Engineering and Petroleum Refining from the Colorado School of Mines, and over 23 years of experience in the oil and gas industry. Before joining John M Campbell, she served as the technical lead on several significant projects in the industry for BP, ExxonMobil, ConocoPhillips, Occidental, QatarGas, and XTO. Mrs. Snow-McGregor has been active in the gas processing/midstream industry for many years. She currently serves on the GPS Board of Directors, and the GPSA Engineering Data Book Editorial Review Board. She has published 10 technical papers at international conferences and is a co-inventor on two technology patents in the gas processing industry.

This training session will investigate the three primary topics:

- Where are we today and Energy Parity with Renewables?
- If Renewables won't get us there, What will?
- Planes, Trains, and Automobiles?
- Lastly, what to do with the skeleton in the closet - Petrochem....

Cost: Free!

Date: 05/28/2020

Time: 8:00 am - 12:00 pm

Location: The comfort of your own home! PetroSkills will provide the hosting platform WebEx. The week of the training those who have registered will be sent the link and login info.
